

Proposed Leadership Structure for the Church of St. Patrick

January 2020



Parish Pastoral Council Members

Andrea Johnson - Co-Chair

Rob Madden - Co-Chair

Tony Sporer

Jan Preiner

Mary McCahey

Demetri Zepeda

Jane Marie Rief

Mary Sethre

Chris Bravo

Jim Casey

Parish Trustees

Judy LeMire

Doug Fangmeyer

Current Parish Staff

FULL TIME	PART TIME
Fr. Brian - Pastor	Kayleigh Fenton - Event Manager
Cindy Reckinger - Administrator	Linda Levi - Administrative & Faith Formation Assistant
Teresa Neuman - Director/Faith Formation	Peggy Johnston - Pastoral Care
Bryan Collins - Director/Youth Ministry	Lynette LaForte - Housekeeper
Kim Thompson - Director/Liturgy & Music	Amber Cowman - Nursery
Denise Stoffel - Administrative Assistant/Receptionist	Steve Vogel - Accompanist
Dave Franzwa - Lead Maintenance Engineer	Mary Rimstad - Accompanist
Ed Rudquist - Maintenance Engineer	Courtney Bush - Accompanist
	Karen Faith - Accompanist
	Denny Majetic - Ground Maintenance/Cemetery

Parish Pastoral Council - Mission

To support the Pastor in his proper role and offer counsel on pastoral vision and ministry.

The Parish Pastoral Council is also accountable to the parish community and to the Archbishop of St. Paul and Minneapolis.

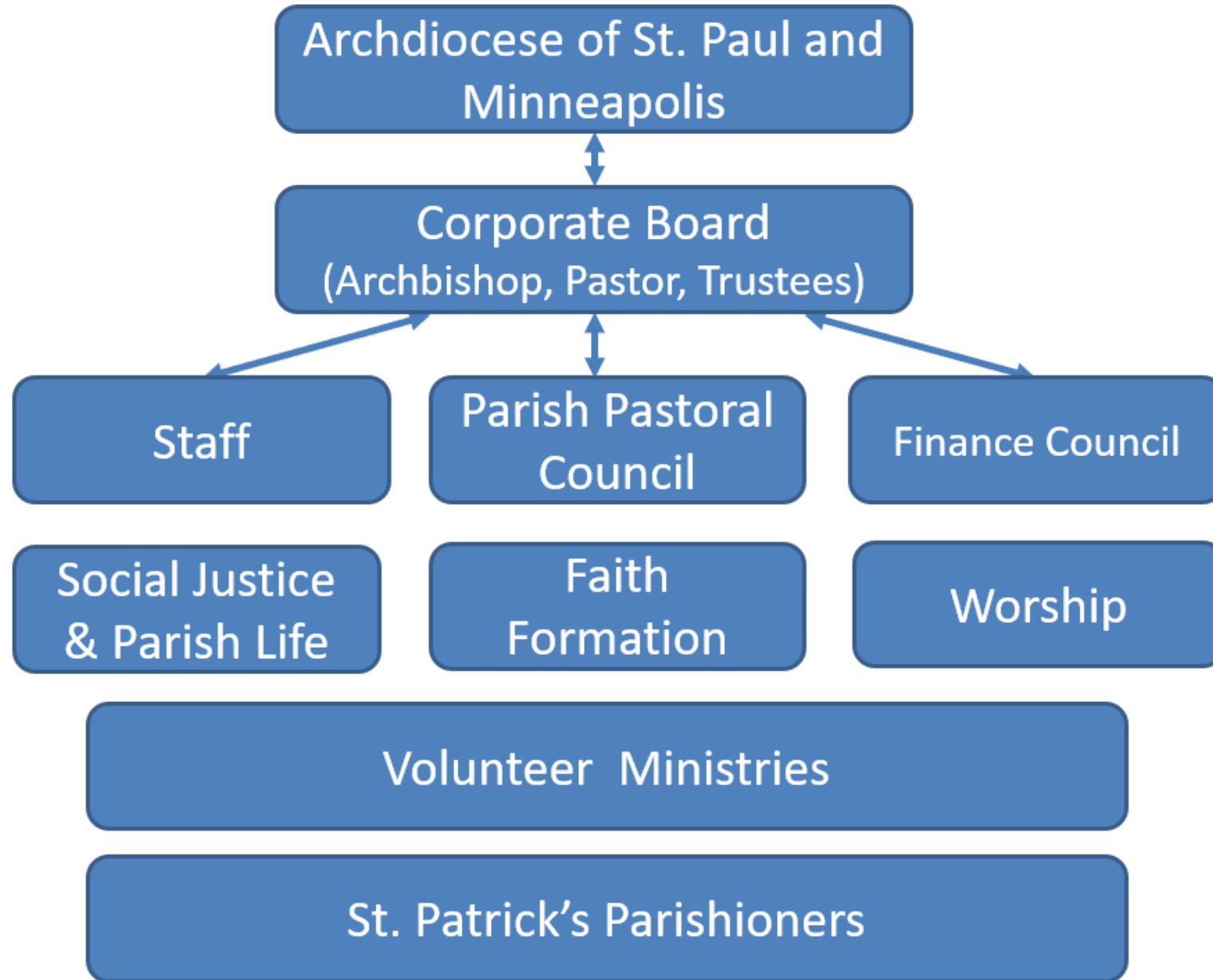
Source: Archdiocese/Parish By-Laws

Parish Pastoral Council - Purpose

- *Advisory and consultative role with the Pastor*
- *Promote the mission of the parish*
- *Oriented to sharing information, listening, contributing to discussion and promoting consensus*

Source: Archdiocese/Parish By-Laws

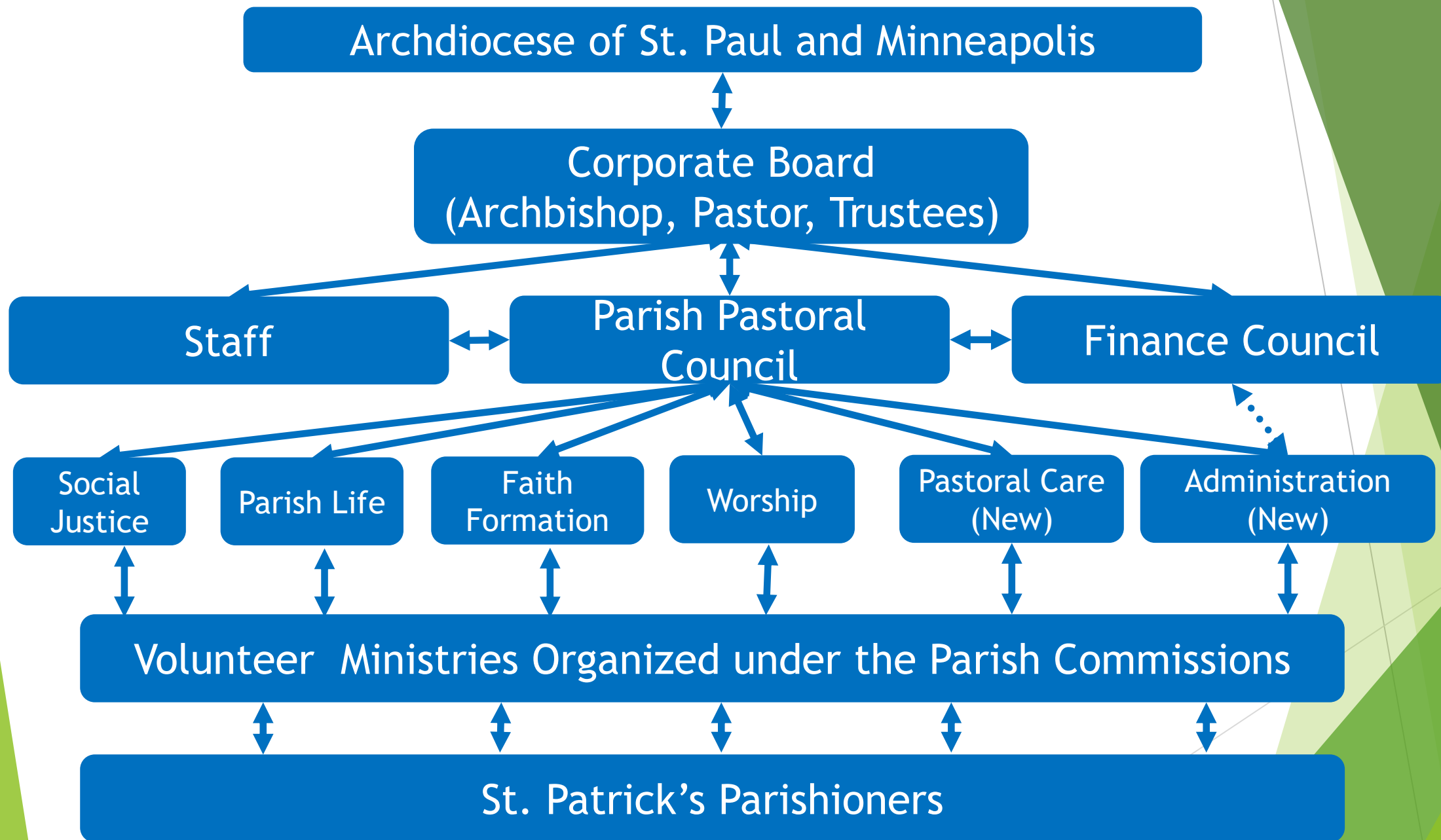
Current Leadership Structure



Challenges With Current Structure

- *Lack of a universal goal and/or mission for all parish entities*
 - *No alignment between PPC and Commissions & Ministries*
- *Infrequent or little communication amongst key stakeholders*
- *Parish Life & Social Justice warrant their own, separate Commissions*
- *Critical commissions do not currently exist*
 - *Administration*
 - *Pastoral Care*

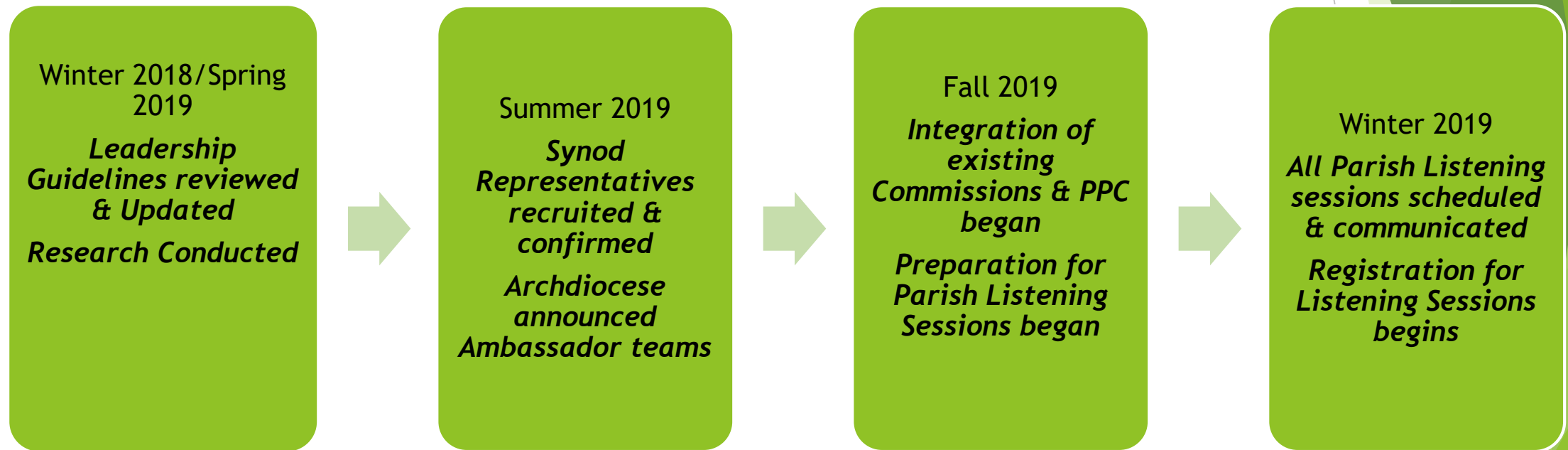
Proposed New Leadership Structure



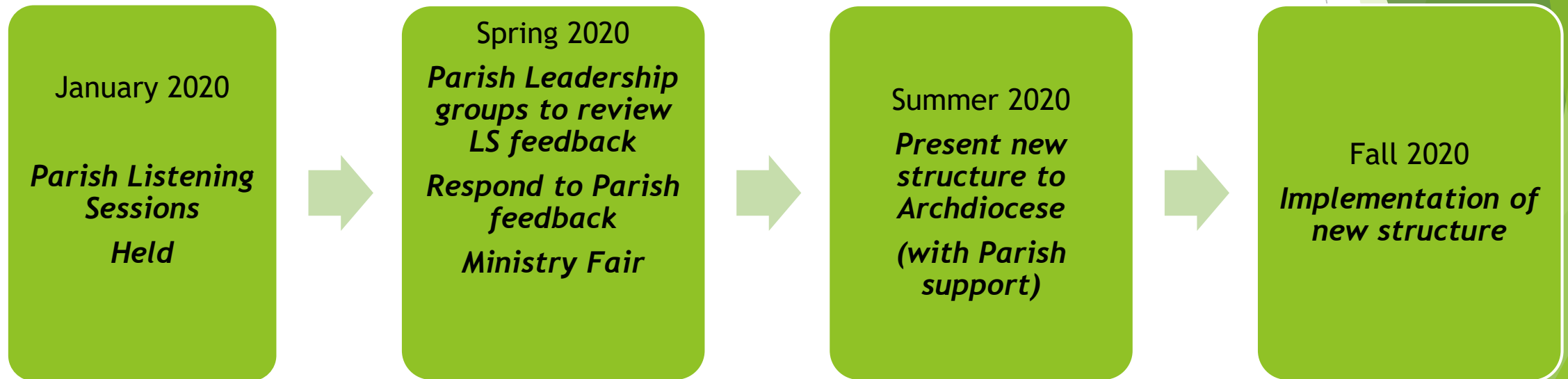
Benefits of Proposed New Structure

- ▶ *Introduction of an annual, parish-wide goal or objective provides direction to all groups*
- ▶ *Provides direct lines of communication & accountability*
- ▶ *Ensures alignment of all groups to parish mission and goals*
 - ▶ *PPC, Finance Committee & Staff members to function as liaison & support to each Commissions & Ministries*
- ▶ *Addition of new Commissions addresses critical gaps*
 - ▶ *Provides new opportunities for Parishioner engagement*

The Process - What's Been Completed



The Process - What's Left To Do



Your Role/Your Responsibility

- ▶ *You're here...*
- ▶ *Prayerfully consider where you/your family can more fully support the Parish*
 - ▶ *6 Commissions*
 - ▶ *Almost 100 ministries*
 - ▶ *Attend the Ministry Fair*
- ▶ *Provide thoughtful & constructive feedback*
 - ▶ *PPC Member*
 - ▶ *Finance Committee Member*
 - ▶ *Staff*
 - ▶ *Pastor & Deacon John*
- ▶ ***YOUR VOICE MATTERS!***

Comments